

# Office Hours



#### Welcome to Office Hours

- A relaxed, informal mentoring program
- Held every Monday at Noon Pacific Time
- The recording will be available online for a few days
- All recordings will be archived in our member's area



#### The Reasons

- Being a successful small business owner can be a great experience!
- But it's tough you need Education, Training,
  Tools, and Team to be successful
- I want you to get to know me
- I care I want you to succeed!



## Agenda

- In depth discussion of a business success principle
- Closing remarks, special offers, and invitation for next weeks session
- Open Q&A



#### Join Us!

- Facebook Brilliant Business Group
- https://www.facebook.com/groups/ BrilliantBusiness/
- Make comments, ask questions, share insights and "takeaways"
- "Like" my business page on Facebook



## Today's Topic:

## Improving Sales Performance!



### The Key Performance Areas

MARKETING

PRODUCT DEVELOPMENT OPERATIONS & ADMINISTRATION

FINANCIAL MANAGEMENT

SALES

SERVICE & DELIVERY

**LEADERSHIP** 



### The Key Performance Areas





### Agenda

- Improve Your Sales Mindset
- Improve Your Sales Process
- Plan Your Work and Work Your Plan
- Get Continuous Support
- The Bottom Line



## Background

 Sales is one of the top three Key Performance Areas (KPAs)



## Importance of Sales

MARKETING

PRODUCT DEVELOPMENT

OPERATIONS & ADMINISTRATION

FINANCIAL MANAGEMENT

**SALES** 

SERVICE & DELIVERY

**LEADERSHIP** 



#### Failure in Sales





## Background

- Sales is one of the top three KPAs
- Door to door sales in college
- Sales with first business
- Worked with 100+ sales professionals
- Worked with many sales teams
- Studied many sales systems



### Sales Systems

- Strategic Selling
- Consultative Selling
- Targeted Account Selling
- Reverse Selling
- Solution Selling
- Spin Selling
- Eric Lofholm's Protégé System



## Four Sales Success Principles

- Enjoy Selling
- Make Quota
- Implement Systems
- Be a Consummate Sales Professional



### Agenda

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## Improve Your Sales Mindset

- Get to the place where you love to sell!
- Surround yourself with positive people and messages
- Focus on the value you are bringing others
  - Safety
  - Comfort
  - Self-Esteem
  - Achieving their dreams!



## Improve Your Sales Mindset

- Get to the place where you love to sell!
- Surround yourself with positive people and messages
- Focus on the value you are bringing others
- Practice shifting your mindset and "getting into the zone"
- It's all about the Inner Game and personal growth

### Agenda

- Improve Your Sales Mindset
- Improve Your Sales Process
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- The Sales Cycle
  - Very short impulse sales
  - One call close
  - Multiple meetings
  - Selling to a group or committee
  - Very long, complex sales cycles



- The Sales Cycle
- Stages of Selling
  - Lead generation
  - Building the relationship
  - Qualifying (aka "needs assessment")
  - Developing the opportunity
  - Proposing
  - Reaching agreement
  - Post-sales service and support



- The Sales Cycle
- Stages of Selling
- Scripts / Systems at each Stage
  - Setting appointments
  - Qualifying / determining needs
  - Making the proposal
  - Asking for the order
  - Handling objections
  - Following up



- The Sales Cycle
- Stages of Selling
- Scripts at each Stage



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#### Plan Your Work & Work Your Plan

- Become goal driven and focused
  - Activity goals
  - Pipeline goals
  - Revenue goals
  - Optional: Product / Product line goals



#### Plan Your Work & Work Your Plan

- Become goal driven and focused
- Create your plan
- Work your plan



#### Create Your Plan

- Analyze and manage your pipeline
  - Office Hours 16 Managing Your Pipeline
- Then set aside:
  - Time for calls
  - Time for meetings
  - Time for creating proposals
  - Time for emails, social media, etc.
  - Time for training and "sharpening the saw"



#### Work Your Plan

- Be focused, disciplined, and diligent
- Get a sales support team to assist
- Have a Sales Success Coach!
- Have regular meetings



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## **Continuous Support**

- If you are not improving, you are probably declining
- Staying in the game helps your mindset
- Practice, practice, practice
- Ask others what is working for them
- Study sales from a lot of sources
- Remember ABI: Always Be Improving



#### **Bottom Line**

• If you don't sell, you don't survive



#### Failure in Sales



**LEADERSHIP** 



#### **Bottom Line**

- If you don't sell, you don't survive
- There are a lot of things you can do to improve your sales performance
- Focus, focus, focus!
- Get a Sales Success Coach



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#### Homework / Exercise

- Take action!
- Focus on creating a success!
- Review Office Hours 16 Making More Money by Managing Your Pipeline
- Review the Sales Success Principles in Beyond Business Survival
- Get a Sales Success Coach for support
- Invite someone to these calls!



### Open Q & A – in a minute

- Comments and questions on the topic of the day
- Any other issues
- Tell me what your biggest "take-aways" are and what insights you gained from this presentation
- Tell me what you are going to focus on



## My Distinctions

- I don't want a lot of your money
- I just want you to get the support you need, can use, and can afford
- I don't believe that Belief and Persistence will guarantee success
- I don't want you to jump into the deep end before you learn to swim



## **Our Support Services**

- Education
- Training
- Consulting
- Coaching



# Sign up for a Free Sales Success Coaching Session!

- We'll look at what you are doing and the roadblocks you are experiencing, and help you overcome them!
- The value could be enormous!
- Introducing a 90 Day Coaching Package for \$1,497
- Send email to Stephanie@PaulHoyt.com



#### Purchase My CEO Training Program

- www.BeyondBusinessSurvival.com
- "What You Need to Know When You're the CEO!"



### Next Office Hours: August 11th

- Topic is: The Blue Ocean Strategy How to Stand Out from the Crowd
- Let me know what topics you would like for me to address: www.PaulsSurvey.com
- Do your homework!



#### Open Q & A

- Comments & questions on the topic of the day
- Any other issues
- Your take-aways and insights
- Survey: www.PaulsSurvey.com

Contact Me at paul@paulhoyt.com

call or text: 415.997.8001

www.SchedulePaul.com





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